



Narromine

SHIRE COUNCIL

2022 – 2023
Annual Report







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Narromine Shire Council

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MESSAGE FROM THE MAYOR

Again, it is with great delight I can report on activities within the Shire over the past twelve months. The 2022 – 2023 year has proven once again the old adage that time stands still for no man which could not be more apt with our circumstances ever changing and impacting us all in so many ways. The year has been another productive one with a number of significant projects completed and events held.

In April 2023, the Australian Government advised a change in the build model for the completion of Inland Rail, with the prioritisation being the delivery of the Melbourne to Parkes section by 2027. Council recognises the importance of the development opportunities that Inland Rail will provide as it proceeds through our local government area and continues to work closely with the Australian Government to maximise these benefits.

Over the period in which I have been the Mayor I have taken on other responsibilities that have a bearing on the fortunes of our shire. Over the past 12 months, I have continued to lobby and advocate for major infrastructure and issues for the Shire, through membership with Country Mayors Association, Murray Darling Association, Orana Water Utilities Alliance and Alliance of Western Councils etc. Some of the key issues advocated for were water access, flood mitigation, biodiversity offsets, digital connectivity, and access to health services.

Of particular note, and an area which I regard of significant importance to the future of our Shire, is in my role as Vice President of the Murray Darling Association, a 110 member council based organisation that lobbies on behalf of Local Government in terms of our access to and use of water. It has historically been a South Australian based group focussing on better outcomes for the shires in SA and the growing involvement of NSW, QLD and VIC Shires will hopefully bring about a more balanced approach to how water is used in the Murray Darling Basin.

I wish to thank our staff most sincerely. Our General Manager, Jane Redden, continues to deliver an efficient and effective operation and the improvements are evident across the Shire. I also wish to acknowledge the work of the Councillors and particularly Deputy Mayor Dawn Collins, a truly valued Deputy who has served on Council now for over twenty years and been a wonderful advocate for the Shire across this period.

It is now less than twelve months to the next Local Government elections and this presents a wonderful opportunity for members of the community to both get involved and be part of the decision-making body of our Shire. I am aware of vacancies that will exist and encourage people to take an active part in what happens in the Shire. Good representation leads to good outcomes and the reverse is also true. Please call me if you need any advice regarding a role on Council.

I look forward with much hope and excitement for the next twelve months.

Craig Davies
Mayor



MESSAGE FROM THE GENERAL MANAGER

The 2022–23 year was once again a year that brought many achievements and challenges. It was a productive period as Council worked towards the achievement of its Community Strategic Plan objectives. The year started with flooding and finished with the onset of extreme dry conditions.

The year saw overall progress of 97% of Council's Delivery program, and capital expenditure of \$17.2 million including significant projects such as Cale oval clubhouse and grandstand construction, building of two new hangars at the Narromine Aviation Business Park, return and earn facility at Narromine, refurbishment of Trangie main street public facilities, Tomingley water treatment plant, Narromine Rotary Park Boat Ramp and public facilities, storm water drainage improvements across all towns in the Shire. In addition, the Oaks bridge realignment on McGrane Way has been completed, and work continues to repair flood damage from previous years.

Some of the Council's Dappo Road subdivision and development of 15 large lot residential blocks has been finalised, providing an important avenue to facilitate development in our Shire. In addition, Council submitted a planning proposal to amend the Narromine Local Environmental Plan to allow for more residential land for housing development; reduction of minimum lot sizes; and additional large lot residential development in appropriate locations.

We have continued to enhance our sporting and recreational facilities to provide passive and recreation facilities for all. Refurbishment of the Narromine Tennis Club building and courts is underway and a precinct plan for the staged redevelopment of Dundas and Payten Park developed.

Council commenced its community consultation on the current Roads Management Strategy, including the Roads Hierarchy and proposed levels of service for Council's local and regional roads. Council accepted the proposal from Transport for NSW to undertake the maintenance work on State Roads within the Shire, under a Road Maintenance Council Contract whereby, Transport for NSW is responsible for application of grant funding and overall budget allocation.

Council has also undertaken extensive capital and maintenance works on their road network and, despite the unfavourable weather conditions, graded 677 kilometres of road during the year. Capital works including major upgrades to the Farrendale, Tullamore, Backwater, Belmont and Newhaven roads.

Council continues to have success in securing grant funds, with \$17M received in the 2022/23 year to complement the capital works program set out in Council's strategic documents, and to provide support to community groups across the Shire.

Council approved over \$14.6 million dollars in development applications for the 2022/2023 year, a reduction of previous year in line with other Regional Councils.

A number of community events were held during the year, the most notable of which was the inaugural Dolly Festival which attracted over 1200 people. The newly constructed Cale Oval grandstand was officially opened and named after the late Mr Bob Weir, a Narromine Rugby League sporting great. Highly successful Australia Day events were also held at Narromine and Trangie, as were NAIDOC and National Sorry Day gatherings. We also continued to support community and sporting groups in a wide range of youth activities.

In terms of the 2022/23 financial results, Council reported a net operating result of \$7.5M, slightly less than the previous year. Total revenue of \$33.2M was recognised for the year, a decrease of \$700K from the previous year, with the largest contribution from operating and capital grants. Council spent \$42.9M between operating and capital projects for the year. As at 30 June 2023, Council's assets were valued at \$445M. Council continues to monitor its financial performance to ensure the long term viability of the Shire.

Finally, I would like to thank the senior management team and staff for their ongoing support over the past year. Their commitment and dedication to their Council and community continues to ensure the ongoing success of the organisation. 2022/23 was another great year of accomplishment and continuation of delivering for our communities.

Jane Redden
General Manager



OUR SHIRE

The Narromine Shire is located 40 kilometres west of Dubbo, in the Orana region of New South Wales, Australia. Covering 5,224 square kilometres, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

We are a community of nearly 6,500 residents and are proud of our heritage, history and towns that we share with our residents, businesses and visitors. We choose to live in our Shire because of its location with access to a regional centre, its picturesque setting and our close community connections.

The Wiradjuri people were the original inhabitants of this area and the traditional owners of this land. Today our Shire has an indigenous population of just under 1,300 residents (20.4%).

Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production as well as broadacre cereal crops.

Alkane Resources Limited provide significant employment opportunities.

Narromine Shire Council provides a range of services for our community. Our Shire's assets are valued at \$445 million and include roads, water and sewer infrastructure, footpaths, community amenities such as libraries, parks and playgrounds and sporting and recreation facilities. Our Council will continue to focus on improving our community for residents, businesses and visitors to our Shire.

6,362

total population

4,034

population - urban

2,328

population - rural

5,224

council area (sq km)





INTEGRATED PLANNING & REPORTING FRAMEWORK

Community Strategic Plan 2032

The Narromine Shire Community Strategic Plan 2032 sets out the community's main visions for 2022 – 2032.

The following principles and goals were identified:

Vibrant Communities

Goal: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each other's wellbeing.

Growing our Economy

Goal: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Protecting and Enhancing our Environment

Goal: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

Proactive Leadership

Goal: We are an open and accountable local government that involves our community in the decision making process and effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

Council's Delivery Program 2022 – 2027

The Delivery Program sets out the principle activities to be undertaken by Council over a Council term, to implement the objectives identified in the Narromine Shire Community Strategic Plan 2032.

Council's Operational Plan 2022/2023

This annual plan details Council's activities and budget for the year under the Delivery Program.

Council's Resourcing Strategy

The Community Strategic Plan identifies long term community aspirations, however these will not be achieved without sufficient resources – time, money, assets and people to carry them out. Documents include Council's Long Term Financial Plan, Workforce Management Strategy and Asset Management Policy, Strategy and Plans.

Council's Annual Report

This Annual Report focuses on Council's implementation of the Delivery Program and Operational Plan for the 2022/2023 year.

COMMUNITY VISION AND VALUES

Vision

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment. We are a community that values the diversity of people, ideas, perspectives and experiences. We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members. Our Council is a leader for our community sharing the responsibility for growth, development and provision of services.

Our Aspirations and Values

That guide the Council will be:

- Commitment to Openness, Transparency, Honesty and Fairness;
- Strong Community Spirit and Sense of Belonging;
- Effective Communication and Cooperation;
- Respect for all People and the Environment.



OUR COUNCILLORS



Cr Craig Davies, Mayor



Cr Dawn Collins, Deputy Mayor



Cr Diane Beaumont



Cr Casey Forrester



Cr Adine Hoey



Cr Ewen Jones



Cr Les Lambert



Cr Lachlan Roberts



Cr Lyn Jablonski
Resigned 22 June 2023

ORGANISATIONAL CHART

General Manager



Director Infrastructure & Engineering Services	Director Finance & Corporate Strategy	Director Community & Economic Development	Director Governance
<ul style="list-style-type: none"> • Public Cemeteries • Infrastructure & Buildings • Fire Protection & Emergency Services • Public Order & Safety • Construction & Maintenance (including roads) • Stormwater Management • Aerodrome • Water & Sewerage Services • Recreational Buildings & Infrastructure, Parks, Playing Fields & Reserves, Swimming Pools • Saleyards • Public Conveniences • Community Halls • Asset Management • Waste Management – Domestic & Commercial 	<ul style="list-style-type: none"> • Financial Management • Business Analysis • Information Technology • Integrated Planning & Reporting • Long Term Financial Plans • Customer Service • Cemetery Records • Rating & Valuations • Water & Sewerage Charges • Creditors • Debtors • Investments • Debt Recovery • Operational Support – Depot & Plant 	<ul style="list-style-type: none"> • Community Services • Library Services • Cultural Development • Showground Management • Tourism / Events • Program Management • Economic Development, Major Events, Business Attraction & Retention • Strategic Planning, Development Assessment & Compliance 	<ul style="list-style-type: none"> • Governance, Records Management, Property Services, Executive Services, Legal & Insurance • Biosecurity Weeds • Environment, Health, Administration & Inspection • Animal Control • Waste – Licensing / Compliance • Industrial Relations • WHS & Risk Management • Human Resources, Payroll, Workforce Planning, Workers Compensation • Mayor & Secretariat

OUR ACHIEVEMENTS

Organisation Achievements

In 2022/2023, Council achieved the following:



80

employees

(FTE as at 30 June 2023)



677

km roads graded



\$14.63M

DA approvals



\$25.8M

total expenses





Delivery Program Achievements 2022/2023

In the 2022/2023 financial year, 97.3% of total actions from the Delivery Program were completed.

95%

vibrant communities

100%

proactive leadership

99%

protecting & enhancing our environment

96%

growing our economy



DELIVERY PROGRAM

Notable achievements for the 2022/2023 financial year include:

- Cale Oval clubhouse and grandstand construction
- Construction of two new hangars at the Narromine Aviation Business Park
- Return and Earn Facility
- Draft Precinct Plan for Dundas Oval and Payten Park
- Refurbishment of Trangie Main Street public facilities
- Tomingley Water Treatment Plant
- Narromine Rotary Park Boat Ramp
- Narromine Rotary Park public facilities
- Wentworth Park Subdivision
- Storm Water Drainage improvements on local road culverts
- Various Local Road Repairs from flood and storm damage
- Receipt of over \$9M in funding for capital purposes including;
 - Resources for Regions Round 9 – \$4,026,811
 - Regional and Local Roads Repair Program – \$3,056,154
 - Stronger Country Communities Round 5 – \$1,026,938
 - Local Government Recovery Grant to assist Councils impacted by flooding – \$1,000,000
 - Fixing Local Pothole Repair Round – \$575,608.07
- Donations of \$41,703.91 to community groups in Narromine Shire

- Allocation of \$84,900 of funds from the Tomingley Gold Community Fund to various community organisations
- Development Applications approved to the value of \$14.63M

Projects underway include:

- Narromine Wetlands Extension
- Narromine Tennis Courts and Clubhouse, Cale Oval
- Trangie Tennis and Netball Courts
- Trangie Truck Wash
- CCTV Extension, Trangie and Narromine
- Gainsborough Road Works
- Animal Shelter Upgrade



VIBRANT COMMUNITIES

Our Goal: We want to create a safe, healthy and connected region that encourages participating and creates a strong sense of pride in our community and each other's wellbeing.

Council achieved 95% of the actions set out in the vibrant communities actions in the 2022/2023 delivery program.

Action	Number of actions completed	Total number of actions
95% of actions completed		
1.1	17	19
1.2	7	8
1.3	4	4
1.4	2	2

VIBRANT COMMUNITIES

A safe, active and healthy community – SP Nos. 16, 23, 27.

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.01.01	Liaise with Police and other community groups.	Liaise every six months with police advocating for crime minimisation.	100%	Regular meetings are held with NSW Police representatives on local issues.
1.1.01.03	Undertake activities in the Crime Minimisation Strategy.	Activities completed in accordance with Action Plan.	100%	Trangie system is now installed with cameras placed in the main street and at the Goan Waterhole. Additional cameras placed in Narromine main street and optical fibre installed to improve quality of signal back to base.
1.1.02.01	Coordinate annual inspection of Council streetlights to ensure adequate operation.	Audit conducted annually.	100%	Essential Energy conduct regular inspections in accordance with the Council Streetlight Maintenance Program. Monthly reporting is provided to Council outlining repairs, patrols and other statistics.
1.1.02.02	Reduce risk of nuisance and harm from companion animals.	Continue to provide ranger services in accordance with legislative provisions.	100%	Council's Animal shelter is operational with ranger services being provided. The facility is currently in the process of being upgraded to provide a more practical and comfortable facility for Animals and Staff.
1.1.03.01	Develop and publicise a brochure on the facilities available in the Shire.	Review and update services/facilities brochure.	100%	Tourist brochure updated. Council continues to supply the Visitors Information Centre and travel routes with visitor brochures, along with active social media postings.
1.1.03.02	Promote recreational opportunities for all ages through website, social media and other available networks.	Update information monthly.	100%	Many successful activities have been completed. All programs and activities were promoted online, via email and through social media on a regular basis. Collaboration with other agencies was successful during 2022/23.
1.1.03.03	Participate in interagency meetings and provide Council assistance where appropriate.	75% attendance.	100%	Council continues to attend meetings and participate with other agency partners to assist in delivering and promoting events and programs including school holiday programs.
1.1.04.01	Upgrade recreational services booking system and streamline allocation process for all recreational facilities.	Implement a streamlined process of bookings by 30 June 2024. Promote booking system throughout the community.	30%	Internal work group has been formed with initial meetings held in relation to improving the bookings process. Additional budgets to implement the new system will be required.

VIBRANT COMMUNITIES

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.04.02	Implementation of the Sports and Recreational Masterplan.	Seek grant funding to implement actions.	100%	Further development of the strategies within the plan are underway. Sub plans such as with Dundas Park are underway. Work has commenced on the Trangie Tennis and Netball Precinct and the Grandstand at Cale Oval is complete.
1.1.04.03	Promote sporting opportunities for all ages through website, social media and other available networks.	Update information monthly as required.	100%	Regular updates through social media, LED Digital Board, Narromine Region Events Calendar and Council Column.
1.1.04.04	Implement strategies in the Sports and Recreational Masterplan for the provision of cycleway routes in Narromine and Trangie.	Seek grant funding for construction of cycleway and walkway routes.	100%	Various footpath improvements completed.
1.1.05.01	Maintain health services provided within Council owned Narromine Shire Family Medical Health Centre and Trangie Doctor's surgery to meet the needs of users.	Continue to provide facilities for the provision of GP and allied health services in Narromine and Trangie.	100%	Council continues to maintain facilities in the Shire as required.
1.1.05.02	Strengthen relationships with key medical agencies within the Shire.	Meet biannually with Western NSW LHD Narromine and Trangie health providers.	100%	Proactive and positive relationships maintained with Western NSW Local Health District and Narromine Shire Family Health Care services.
1.1.06.01	Upgrade club house at Narromine pool.	Attract funding to improve the facility.	50%	Additional master plan work is underway for facilities at the Trangie Pool. Upgrades to the pool clubhouse in Narromine will be considered in future budgets.
1.1.06.02	Review operational costs of Narromine and Trangie pools and determine fees and charges annually.	Fees and charges reviewed and adopted by 30 June each year. Continual review of existing and future operational model of aquatic centres.	100%	Narromine and Trangie Pool fees and charges determined and adopted in June 2023.
1.1.08.03	Ensure adequate resources are allocated to the Sports Centre to maintain facilities in accordance with community usage.	Review fees and charges annually by 30 June.	100%	Sports and Recreation Fees and Charges determined and adopted in June 2023. Addition of Emergency Services Personnel Concession was included in this financial years review.

VIBRANT COMMUNITIES

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.09.01	Convene and support bi-annual sports user group workshops in winter and summer.	100% meetings held with sports user groups.	100%	Bi-annual Sports User groups meetings held in 2022/23.
1.1.09.02	Prepare Leases/Licenses or User Agreements for all Sporting Groups using Council's sporting fields.	Agreements prepared for all user groups.	100%	Leases and licences are prepared and entered into as required.
1.1.10.01	Continue to implement actions identified within Council's sport and recreational master plan with regard to the provision of increased shade in public parks and open spaces.	Items actioned as per Master Plan.	100%	Development continues in regards to the Master Plan, e.g. further works to Dundas and Payten Oval (planning) and Trangie Oval precinct, with a focus on the provisions of shade.

A vibrant and diverse community that has a strong sense of belonging and wellbeing – SP Nos. 13, 14, 24, 27.

Action Code	Action	Performance Measure	Action Progress	Comments
1.2.01.01	In partnership with the community, continue to facilitate events that celebrate community values including all groups within the community and provide financial and in-kind assistance for community and private events.	Two major events held annually.	100%	Council partnered with community committees and organisations to organise successful events including The Dolly Parton Festival, Narromine Venetian Carnival and Trangie Mainstreet Christmas Party Ongoing assistance provided to community groups as per Council policies.
1.2.02.01	Provide grants through the Donations, Sponsorships and Waiver of Fees & Charges Policy process to community groups, with an emphasis on sports, recreation, arts, cultural, leadership and development activities.	Submissions advertised and received by 30 September, and applicants advised by 30 November each year.	100%	Applications were considered and approved by Council in October 2022.
1.2.02.02	Continue to support the Local History Groups in Narromine and Trangie with a financial contribution to assist with their work.	Donation to both Local History Groups in the Annual Budget.	100%	Support provided to both Trangie and Narromine Local History Groups.
1.2.02.03	Give public recognition of volunteer service.	Hold annual volunteers recognition morning tea.	50%	Council continues to work closely with many community groups. Recognition morning tea held 25 August 2023.

VIBRANT COMMUNITIES

Action Code	Action	Performance Measure	Action Progress	Comments
1.2.03.01	Liaise with Local Aboriginal Land Councils to enhance the opportunities for the Indigenous community.	Two meetings coordinated per year.	100%	Council continues to liaise with both Trangie and Narromine Aboriginal Land Councils and other groups.
1.2.03.02	Assist with NAIDOC Week, Reconciliation Day and other events of importance to the Aboriginal community.	Involvement at these events on an annual basis.	100%	NAIDOC Week included a number of activities which were led by the Aboriginal Lands Council and other local groups. The program was supported by Council.
1.2.03.03	Implement Targets in the Aboriginal Community Memorandum of Understanding (MOU) Action Plan.	Co-ordinate meeting every six (6) months to discuss targets in Action Plan.	100%	Council continues to consult with the local Aboriginal community as per the MOU.
1.2.05.01	Continue to advocate for aged care facilities within our shire.	Meet annually with Aged Care providers.	100%	Council has worked with Timbregongie House throughout the year to bring to fruition the freehold development and the planning for the seniors living. The Seniors Living development planning is near completion with first works expected in the fourth quarter of 2023.



VIBRANT COMMUNITIES

A community that can access a range of formal and informal education, information and other services and opportunities to enhance their lives – SP No. 15.

Action Code	Action	Performance Measure	Action Progress	Comments
1.3.01.01	Advocate where possible for the increased provision of childcare opportunities within the Shire.	Meet every six months with State and Federal Local Members ensuring the provision of childcare services in our Shire.	100%	Council continues to work with Childcare providers as required.
1.3.02.01	Macquarie Regional Library interact with both children and elderly.	Activities are held twice a year.	100%	Continue to support the ongoing community work of the Macquarie Regional Library. Participated in the Dolly Parton Imagination Library literacy program and the 1,000 books before school program.
1.3.03.01	Advocate for industry specific training.	Meet with vocational trainers twice a year.	100%	Meetings held with CSU, RDA, Industry, TAFE and School Principals in regard to Vocational Training Opportunities.
1.3.04.01	Work in conjunction with Macquarie Regional Library to facilitate local training opportunities for the community.	At least two local training sessions offered annually.	100%	Continue to work with MRL on library related initiatives. Opening hours and staffing maintained.

Accessible facilities and services are available for people with limited mobility – SP No. 14.

Action Code	Action	Performance Measure	Action Progress	Comments
1.4.01.01	Review Council's Disability Action Improvement Plan (DIAP).	100% DIAP targets met.	100%	Actions include ongoing engagement with interagency, promote partnerships with DIAP, work with business seeking to improve mobility access and footpaths.
1.4.02.01	Promote mobility friendly access in the Shire	Evidence of improvement for accessibility in our town centres	100%	Action includes improved footpath access in Trangie, Narromine and Tomingley. Disability access considered for new facilities at Cale Oval and public toilet facilities in Trangie and Narromine.





GROWING OUR ECONOMY

Our Goal: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Council achieved 96% of the actions set out in the growing our economy actions in the 2022/2023 delivery program.

Action	Number of actions completed	Total number of actions
96% of actions completed		
2.1	5	5
2.2	4	5
2.3	1	1

GROWING OUR ECONOMY

To sustain and grow our local population – SP No. 3.

Action Code	Action	Performance Measure	Action Progress	Comments
2.1.1.2	Implement identified actions within Economic Development Strategy.	Continue to implement action plan deliverables.	100%	Ongoing actions with support for new business, Inland Rail, grant applications and project development.
2.1.02.01	Continue to promote the Narromine Region to attract new residents.	Update information regularly. Monitor website visits and performance of the Narromine Region website.	100%	Information on the Narromine Region website, calendar and Council's website is updated regularly for marketing and promotion.
2.1.02.02	Continue to host the annual 'new residents' night.	Host new resident night annually.	100%	Event was planned for February 2023, however cancelled due to limited interest. To be planned again for 2024.
2.1.02.03	Continue to work with local retailers to help promote the Narromine Region.	Support retailers with two (2) promotions annually.	100%	Active promotion and support for The Narromine Dolly Parton Festival. Strong support for Shop Local initiatives and Growing Narromine seminars. Venetian Carnival supported.
2.1.04.01	Review Land Use strategies in line with results of Economic Development Strategy to ensure planned land releases to stimulate economy.	Review Council's land use strategies following review of the Economic Development Strategy.	100%	Service Strategy Review complete, Planning proposal for residential amendments complete. Requests for assistance for additional employment lands planning proposal requested. Planning for Industrial Hub at Inland Rail underway.

The ongoing development, diversification and sustainability of the local business and industry base – SP No. 4.

Action Code	Action	Performance Measure	Action Progress	Comments
2.2.01.01	Support industry event specifically targeting agricultural value add opportunities	Industry event held biennially.	100%	Marketing and business development were features of the 2022 Grow Narromine series undertaken. Council will continue to raise these opportunities with planning underway for the next seminar series.
2.2.04.01	Promote services to highlight tourism events and points of interest in the Shire.	Increased online engagement by 10%.	100%	Major promotions have included ongoing promotion in visitors guide, support for the Visitors Information Centre and Growing Narromine Region website.

GROWING OUR ECONOMY

Action Code	Action	Performance Measure	Action Progress	Comments
2.2.04.02	In conjunction with other Orana Region councils undertake joint regional promotions and/or activities.	Annual promotion.	100%	Great Western Plains promotion ongoing. Liaising with Destination NSW for opportunities. Current opportunity to assist in promotion of the Narromine Dolly Festival.
2.2.05.01	Carry out water and sewerage strategic planning.	<p>Complete and obtain Dept Planning and Environment Water concurrence with Integrated Water Cycle Management Strategy (IWCMS)</p> <p>Complete 30-year Total Asset Management Plan and 30 Year Long Term Financial Plan</p> <p>Complete 5-year Drought Contingency and Emergency Response Plan</p> <p>Complete State Funded Options Study for Narromine Water Quality and Water Security Risks to obtain State funding to address identified risks.</p>	60%	Concurrence has been received from Department Planning and Environment Water for the Integrated Water Cycle Management Strategy (IWCMS). The study is in progress and will include the Total Asset Management Plan, Long-Term Financial Plan and Response Plans. The Water Quality and Water Security Risk Studies are also currently in progress.
2.2.06.01	Encourage businesses to work with Council to support a business culture within our shire.	One business forum per year held by Council.	100%	<p>A series of free business development workshops were held in the lead up to the Narromine Shop Local Campaign.</p> <p>The workshops were open for all interested businesses to attend including local retailers, home based businesses and community groups.</p> <p>Topics covered included strategies for social media and visual merchandising – revamping a retail space.</p>

To encourage industry development – SP No. 4.

Action Code	Action	Performance Measure	Action Progress	Comments
2.3.01.01	Promote the Narromine region to attract further economic development and growth.	Meet every six months with RDA Orana and relevant State agencies and partners.	100%	<p>Regular meetings held with RDA Orana and Regional NSW.</p> <p>Ongoing updates regarding local information and identifying new opportunities.</p>





PROTECTING & ENHANCING OUR ENVIRONMENT

Our Goal: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

Council achieved 99% of the actions set out in the protecting and enhancing our environment actions in the 2022/2023 delivery program.

Action	Number of actions completed	Total number of actions
99% of actions completed		
3.1	9	9
3.2	3	4
3.3	4	4
3.4	3	3
3.5	6	6
3.6	5	5

PROTECTING & ENHANCING OUR ENVIRONMENT

Manage our natural environments for current and future generations – SP No. 22.

Action Code	Action	Performance Measure	Action Progress	Comments
3.1.01.01	Retain appropriate land use zones to avoid inappropriate development in environmentally sensitive areas.	LEP and DCP revisions to consider protection of newly identified areas of natural value and any areas of outstanding biodiversity value.	100%	Development Applications assessed in this regard. Considered as part of new planning proposals.
3.1.02.01	Maintain involvement with the Central West Councils Environment and Waterways Alliance and Macquarie Valley Weeds Committee and LLS Weeds group.	Representation and 90% attendance at meetings.	100%	Council continues to provide representation to the Macquarie Valley Weeds Committee. Meetings are held on a quarterly basis providing regional strategic planning, project coordination and advice on weed management across central and western NSW.
3.1.02.02	Continue the annual fingerling release into the waterways in conjunction with Macquarie Cotton Growers Association.	Apply for appropriate funding to allow fingerling releases annually.	100%	Fingerlings were released along the Macquarie River Corridor in January 2023.
3.1.03.01	Encourage owners of heritage items to maintain their buildings and sites.	Facilitate the opportunities to promote heritage funding to the community.	100%	Considered as part of new developments. Ongoing queries from building owners.
3.1.04.01	Continue to provide biosecurity in line with Weeds Action Plan.	Determined by continuation of funding from LLS to support biosecurity measures throughout the Shire.	100%	Council undertakes inspections of roadsides, high risk watercourses, rail corridors, saleyards, State Government Land, Council land and private inspections in accordance with commitments within the Weeds Action Plan 2025. Commitments also include control actions for high risk weed species, promotion of weed awareness control measures and education material.
3.1.04.02	Maintain involvement with Macquarie Valley Weeds Committee.	Maintain involvement with Macquarie Valley Weeds Committee.	100%	Biosecurity Officer attends all scheduled meetings. Manager Health Building and Environmental Services attends meetings when requested.

PROTECTING & ENHANCING OUR ENVIRONMENT

Action Code	Action	Performance Measure	Action Progress	Comments
3.1.05.01	Implement actions from Narromine Shire Waste Management Strategy.	Ensure actions are completed in line with Strategy.	100%	Undertaking actions from strategy as required. Designs and plans underway for the ongoing operation of the Narromine Landfill and the planned closure of Trangie Landfill in 2028 and its conversion to a Transfer Station.
3.1.05.02	Continue the provision of kerbside recycling services to the community.	Renew Tender for Recycling prior to 30 June 2028.	100%	Services conducted as per contract. Council has continued its commitment to the environment and recycling via its participation in the Netwaste Programs.
3.1.05.03	Continue to be a member council of Net Waste, attending regional forums to address waste management issues at a regional level.	90% attendance at Net Waste meetings.	100%	Attend meetings at regular intervals when required.

We are a sustainable, environmental community with a great appreciation of our natural assets – SP No. 22.

Action Code	Action	Performance Measure	Action Progress	Comments
3.2.01.01	Continue to promote community education campaigns through Net Waste and FOGO presenting the benefits of recycling and educating the community regarding which items can be recycled.	At least one community education program conducted annually.	100%	Council has participated in all Netwaste Community programs for 2022/23.
3.2.02.01	Partner with Local Land Services to support environmental programs within the Shire.	Participation in relevant grant funded programs.	80%	Council continues to work closely with Local Land Services.
3.2.03.01	Encourage environmentally sustainable, safe and more economical utilisation of Council's fleet.	Install GPS tracking on larger plant.	100%	GPS Tracking has been installed in larger plants. Sustainable approaches also being used in procurement. Fleet/ Plant utilisation reviewed through the use of technology.
3.2.03.02	Promote and encourage environmentally sustainable practices to local business.	Annual promotional material to local businesses.	100%	Information on Business sustainability practices is published on Council's website and included in Council's Community Newsletter. Council will continue to liaise with businesses regarding sustainability practices.

PROTECTING & ENHANCING OUR ENVIRONMENT

A community that values the efficient use of utilities, natural resources and energy – SP. No. 33.

Action Code	Action	Performance Measure	Action Progress	Comments
3.3.01.01	Promote efficiency programs.	Publicise two (2) efficiency programs and activities per year.	100%	Smart Meter Installation program completed, along with the state funded, Network Leakage Reduction program with numerous concealed leaks detected and repaired. Further programs are currently being developed as an ongoing task within Council's Sustainability Plans.
3.3.02.01	Ensure all development approvals consider existing utilities infrastructure in their determination.	100% of approvals have had adequacy of existing utilities determined.	100%	Ongoing consideration when discussing and assessing Development Applications.
3.3.02.02	Utilities performance audited annually through Triple Bottom Line (TBL) reporting.	Report submitted annually.	100%	Report was submitted in September 2022.
3.3.03.01	Advocate for a Shire-wide connectivity and affordable access to internet and communications technology.	Reduce the areas of mobile/ communication black spots within the Shire.	100%	Council actively working with telcos in the sector to obtain funding for increased mobile coverage.

Ensure a range of housing options for the community – SP No. 20.

Action Code	Action	Performance Measure	Action Progress	Comments
3.4.01.01	Identify aged care accommodation needs within the Shire with relevant providers.	Advocate for the provision of aged care accommodation services.	100%	Ongoing assistance to Timbreebongie with development of Seniors living. Planning almost complete for 31 units in Blue Wren Estate.
3.4.02.01	Monitor take-up of all land use zones vacant land. Identify short falls.	Review supply of vacant land six monthly.	100%	Planning complete for residential rezonings. New round of proposals underway for 2023/24 financial year.
3.4.03.01	Review DCP in accordance with legislative changes.	Review undertaken every 5 years.	100%	Ongoing review of various planning changes.

PROTECTING & ENHANCING OUR ENVIRONMENT

Our community is well connected through our cycleways, footpaths and public transport systems – SP No. 9.

Action Code	Action	Performance Measure	Action Progress	Comments
3.5.01.01	Advocate to ensure that transport issues of our residents are adequately addressed.	Meet with State and Regional Local Members six monthly.	100%	Regular meetings with State and Regional Local Members and advocacy whenever possible.
3.5.02.01	Implement Aerodrome Strategic and Master Plan.	Implement actions in the Master Plan.	100%	Continue to implement actions in the Masterplan as funding becomes available.
3.5.02.02	Maintain the Narromine Aerodrome facility to meet reasonable user expectations and CASA requirements within the allocated budget.	Complete Obstacle Limitation Surface (OLS) annually by 30 November.	100%	OLS Survey completed as required. Maintenance as required to meet CASA regulations.
3.5.02.03	Undertake inspections on operational areas.	Minimum 52 inspections per year.	100%	Inspections carried out as per CASA guidelines.
3.5.02.04	Maintenance of glider grassed runways.	Slashing undertaken minimum 26 times per year.	100%	Maintained as required.
3.5.03.01	Ensure priority measures implemented from the PAMP.	Annual inspections of footpaths and cycleways prior to finalising works program. Annual works program identified by inspections and PAMP priorities and adopted annually.	100%	Annual inspections of footpaths and cycleways have been completed. Council is in the process of updating the PAMP, with stakeholder engagement to commence.
3.6.01.01	Review and implement Council's ten-year roads Capital Works Program.	Ten Year Capital Works Program updated annually and adopted by 30 June. Works program completed within +/-5%.	100%	Ten Year Capital Works program was adopted by Council 21 June 2023. Roads constructed and maintained as per adopted policy and adopted budget.
3.6.01.02	Continue to maintain roadside slashing when grass impedes visibility.	Undertake slashing program annually.	100%	Slashing completed to Rural Fire Service requirements.

PROTECTING & ENHANCING OUR ENVIRONMENT

Our road network is safe, well maintained and appropriately funded – SP No. 10.

Action Code	Action	Performance Measure	Action Progress	Comments
3.6.01.03	Apply for hazard reduction funding through Rural Fire Fighting Fund.	Apply for funding prior to 31 March annually.	100%	Funding for hazard reduction for 2023/24 applied and approved by RFS.
3.6.02.01	Meet with State and Federal Members and the Roads Minister on rural road funding issues.	Meet every six months with State and Federal members, and annual with NSW Minister for Roads.	100%	Quarterly meetings held with State and Federal Members and Rural Road Funding issues discussed.
3.6.03.01	Meet with State and Federal Members and the Roads Minister on rural road funding issues and safety.	Meet every six months with State and Federal members, and annually with NSW Minister for Roads.	100%	Regular meetings held with the State and Federal members.





PROACTIVE LEADERSHIP

Our Goal: We are an open and accountable local government that involves our community in the decision making process, effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

Council achieved 100% of the actions set out in the proactive leadership actions in the 2022/2023 delivery program.

Action	Number of actions completed	Total number of actions
100% of actions completed		
4.1	8	8
4.2	17	17
4.3	17	17
4.4	9	9

PROACTIVE LEADERSHIP

Provision of an accountable and transparent leadership – SP Nos. 30, 31, 32.

Action Code	Action	Performance Measure	Action Progress	Comments
4.1.01.01	Continue to gather feedback regarding community engagement strategies.	Annual review of community engagement strategy to Council by 30 November each year.	100%	Regular consultation continues for new projects, master plans and statutory planning requirements. Examples over the past year includes Voluntary Planning Agreements (Tomingley Gold and Waterford Estate) and Dundas/Payten Park Master planning.
4.1.01.02	Promote the positive aspects of Narromine Shire Council. Provide important information to the community.	Provide updates to the community on Council activities through all means available within the communications strategy.	100%	Promotion and communication of Council activities through weekly Council Column, Press Releases and Social Media.
4.1.01.03	Review Council's Communications Strategy.	Review of strategy completed by 30 November 2022.	100%	Reviewed as part of Strategic Planning reviews in 2023.
4.1.02.01	Councillors maintain strategic community focus through strong and visionary leadership.	Positive media around Council's strategic approach.	100%	Councillors work to satisfy the targets and initiatives in the Community Strategic Plan.
4.1.03.01	Review Council's Code of Meeting Practice.	Review completed within 12 months of local government election.	100%	Council's Code of Meeting Practice was reviewed and adopted by Council at the Ordinary Council Meeting held 22 June 2022.
4.1.03.02	Provide an opportunity for the public to address Council on relevant issues through the Public Forum Policy at Council Meetings.	Advise the public of the availability of the public forum.	100%	Members of the public are entitled to attend Council's public forum prior to each Ordinary Council Meeting. Information is available on Council's website.
4.1.03.03	Continue to facilitate S355 Advisory Committees.	Annual review of Section 355 Committee Charters and annual appointment of delegates (September).	100%	Section 355 Committee charters reviewed and endorsed by Council at its September 2022 Ordinary Council Meeting. Delegates and representatives of Council determined.
4.1.04.01	Present a positive image of Council to the community.	Provide weekly communications via various means per the communication strategy.	100%	Council staff work to ensure positive communication with the community. Communication via weekly newspaper column and social media.

PROACTIVE LEADERSHIP

Effective council organisational capability and capacity – SP No. 30.

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.01.01	Encourage and reward innovative practices within Council's workforce.	One innovation introduced per directorate each year.	100%	Council recognised and rewarded employees for exceptional performance at its function held in December 2022. Council continues to encourage innovative practices in all directorates.
4.2.01.02	Foster a culture of continuous improvement through Council's Employee Reward and Recognition Program.	Nominations received and awards presented.	100%	Council recognised and rewarded employees at its function held in December 2022. Council is currently reviewing its Employee Reward and Recognition program to ensure a culture of continuous improvement.
4.2.01.03	Effective use of Audit Risk and Improvement Committee.	85% of identified recommendations actioned.	100%	Council's Audit Risk and Improvement Committee continues to meet regularly. A 4-year internal audit plan has been endorsed and the Committee continues to work towards compliance with the Office of Local Government draft guidelines.
4.2.02.01	Completion of annual training plans and delivery of identified development requirements.	Annual training program (aligned to skills steps and performance reviews) established by 31 May.	100%	Annual Training Plans developed early in the 2022/2023 financial year for staff. Skills development provided in accordance with budget and availability of providers.
4.2.02.02	Enhance succession planning for highly specialised and technical roles.	Succession plans reviewed and completed.	100%	Council's Succession Planning Framework has been reviewed. Directors are to identify critical roles within their respective departments, following which an action plan will be developed for key positions as part of the succession planning process.
4.2.02.03	Provide policies, programs and initiatives that support employee work/life balance.	Initiatives communicated to employees and employees leave balances kept within acceptable limits.	100%	Applicable policies reviewed as required. Initiatives considered and communicated to employees.
4.2.02.04	Implement coaching and mentoring programs across the organisation to support leadership growth.	Leadership and management tools identified and made available.	100%	Council continues to promote its values and strategic direction to support leadership growth. Individual training is provided where required.
4.2.02.05	Implementation of Councillor Training and Professional Development Program.	95% attendance by Councillors at scheduled training events.	100%	Councillor Training and Professional Development Policy reviewed and endorsed. LGNSW professional ethics training; and Cyber security training undertaken by the majority of Councillors.

PROACTIVE LEADERSHIP

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.03.01	Integrated Planning and Reporting documents reflect best practice.	All plans adopted by 30 June	100%	Integrated Planning and Reporting documents, including long term financial plans, were approved by Council at its Ordinary Meeting held 21 June 2023.
4.2.04.01	Monitor and review Council's Customer Service Policy.	Review complete every 4 years.	100%	Next review of Council's Customer Service Policy is scheduled for 2024. Policy is reviewed regularly to ensure it is compliant with regulations and legislation and to ensure customer service operations meet expectation and requirements of the community.
4.2.04.02	Customer services standards.	Annual satisfaction survey.	100%	Ensure enough resources are available on an ongoing basis to provide services meeting the standards set by Council and expectation of the community.
4.2.04.03	Customer Requests responded to within time frames agreed in Customer Service Policy.	85% compliance with Customer Service Policy.	100%	Monitor and review customer requests on an ongoing basis to ensure responses are provided in accordance with the requirements of Council's Customer Services Policy. High level of standard and quality customer services are delivered on a daily basis to the community.
4.2.05.01	Promote future workforce development with options such as traineeships, apprenticeships and cadetships within each department.	Applicable positions assessed and filled.	100%	Traineeship positions difficult to recruit. Cadet Engineer commenced during the financial year and the ICT traineeship recently appointed.
4.2.05.02	Continue to implement Council's EEO management plan actions.	Review EEO Policy and Plan by 30 June 2023.	100%	Council's EEO Policy and Management Plan was reviewed and subsequently endorsed by Council. All actions of the EEO Management Plan 2022 – 2026 are ongoing.
4.2.05.03	Continue to implement best practice recruitment and selection practices, including strategies to fill gaps.	Vacancies filled within 90 business days	100%	Council continues to recruit vacant positions; however, job vacancies remain elevated, as is reflected in the Australian Bureau of Statistics quarterly survey for the public sector industry.
4.2.06.01	Councillors to act positively at all times in the public eye.	Number of complaints received.	100%	No instances of negative impact reported.
4.2.06.02	Councillors and staff act ethically and make informed, transparent and inclusive decisions in the interest of the whole community.	Number of complaints received.	100%	One complaint received. No action to be taken.

PROACTIVE LEADERSHIP

A financially sound council that is responsible and sustainable – SP No. 30.

Action Code	Action	Performance Measure	Action Progress	Comments
4.3.01.01	Implementation of the Delivery Program and Operational Plan including Budget and Asset Management Plan on an annual basis.	Plans and Budget documentation endorsed by Council by 30 June each year.	100%	Delivery Program and Operational Plan for 2023–24 were approved and adopted for implementation by the Council at its ordinary meeting held on 21 June 2023.
4.3.01.02	Continue to prepare financially sustainable budgets for consideration by Council.	Council prepares annual balanced budget for adoption by Council.	100%	Quarterly reviews for the 2022/23 budget were undertaken and presented for consideration by Council during the financial year as required under legislation. The annual budget for 2023–24 presented and adopted by Council at its Ordinary Council meeting held 21 June 2023.
4.3.01.03	Continue to develop revenue strategies that are equitable and contribute to a financially sustainable future.	Sustainable Statement of Revenue Policy endorsed by Council by 30 June each year.	100%	Revenue strategies are reviewed and updated regularly to maximise Council's income to ensure financial sustainability long term.
4.3.01.04	Levy and collect rates and charges in accordance with statutory requirements and Council policies.	No known breaches of policy.	100%	Rates and charges and supplementary levies were completed for the 2022/23 financial year in accordance with statutory requirements, policies and operational plan.
4.3.01.05	Provide monthly cash balances and detailed quarterly financial reports to Council.	Reports prepared and accepted by Councillors and management.	100%	Reports are prepared and presented to Council monthly as required.
4.3.01.06	Prepare Council's Annual Financial Accounts in accordance with relevant Acts and Regulations.	Unmodified audit report issued by 31 October each year.	100%	Council's 2021/22 annual financial statements were considered and adopted by Council in November 2022. Final audited statements were completed and lodged with OLG prior to 31 October 2022 as required under legislation.
4.3.01.07	Ensure Council has adequate cash flow to meet their needs.	Maintain level of outstanding rates and charges at below 10% at year end.	100%	Cash flow is monitored daily to ensure sufficient cash is available to meet Council's needs. Budget is controlled and monitored on an ongoing basis to ensure expenditure is in line with approved budget.
4.3.01.08	Ensure Council's ongoing financial viability.	Maintain a debt service ratio below 10%.	100%	Expenditure is monitored on an ongoing basis to ensure expenses are within budget. Budget is reviewed quarterly and amended if required.

PROACTIVE LEADERSHIP

Action Code	Action	Performance Measure	Action Progress	Comments
4.3.01.09	Ensure accounting data is recorded accurately and returns are filed in accordance with legislative requirements.	Positive audit findings. Reduction in issues raised in management letter of medium consequence or higher.	100%	Ensure accounting data is recorded properly and accurately on an ongoing basis to meet accounting standards and audit requirements.
4.3.02.01	Maximise opportunities for utilising grants to supplement and support identified Council priorities and projects.	At least two successful grants received each year for projects within Council priority areas.	100%	Successful grants in 2022/23 include Resources for Regions Round 9 and Fixing Local Roads Pothole Repair Round. Continue to seek out grant opportunities as they arise.
4.3.02.02	Identify projects suitable for grant applications.	At least five identified projects per year in the operational plan, subject to grant funds.	100%	Successful grant applications include Bridges assessment program and school holidays programs. Resources for Regions (Round 9) successful as well as the latest Stronger Country Community Fund.
4.3.03.03	Review asset management plans annually.	Asset management plans updated annually by 30 June.	100%	Asset Management Plans were reviewed and adopted by Council 21 June 2023.
4.3.03.04	Undertake monthly inspections of Regional Roads.	12 inspections of each Regional Road per year.	100%	Regional roads inspected as per adopted strategy and policies.
4.3.03.05	Undertake annual inspections of Local Roads.	100% Local Roads inspected minimum of once per year.	100%	Local roads inspected as per adopted strategy and policies.
4.3.03.06	Review and implement plant and fleet replacement strategy.	Strategy reviewed and implemented.	100%	Strategy reviewed and implemented.
4.3.03.07	Council's property strategy reviewed and actions implemented.	85% of actions implemented.	100%	Actions identified within Council's Property Strategy continue to be implemented with progress report provided to Council's Audit Risk and Improvement Committee for consideration.
4.3.03.08	Review IT strategic plan.	Implement actions.	100%	The IT strategic plan is reviewed regularly to ensure Council's strategy accurately reflects and responds to the community's evolving needs.

PROACTIVE LEADERSHIP

Sound partnerships are encouraged and fostered – SP No. 32.

Action Code	Action	Performance Measure	Action Progress	Comments
4.4.01.01	Active membership and representation on government, regional and other bodies.	Maintain membership of relevant government, regional and area bodies.	100%	Active member of Country Mayors Association and Alliance of Western Councils.
4.4.01.02	Prepare submissions as required.	One submission prepared per year.	100%	Submissions have been made in relation to NSW Regional Plan and NSW Regional Housing Strategy Further submissions will be made as required.
4.4.01.03	Continue to participate in shared opportunities through Alliances.	Attendance and participation in all Alliances meetings and activities	100%	Active participation in HR and Payroll user groups, Orana Water Utilities Alliance and Alliance of Western Councils.
4.4.02.01	Represent the community's interests and lobbying topics of significant impact to the Shire.	One submission per quarter.	100%	Submissions completed when received. Eg; Community Stimulating following COVID shutdown.
4.4.02.02	Advocate to other tiers of government for a better allocation of funding to support the delivery of services for which other levels of government have primary responsibility.	Meet every six months with State and Federal Local Members and relevant agencies.	100%	Quarterly meetings held with State and Federal Members.
4.4.03.01	Build strong relationships with State and Federal members and State Government agency representatives and regional development organisations.	Meet every six months with State and Federal Local Members and relevant agencies to ensure the development and delivery of community service and emerging business sectors.	100%	Quarterly meetings held with State and Federal Members, NSW Police and Regional Development Australia. Council representatives also attend monthly interagency meetings.
4.4.03.02	Review Council's Social Plan.	Implement actions in the Social Plan.	100%	Items such as improvements to the Pools and gym facilities undertaken. Improved recreation facilities such as Cale Oval grandstand completed.
4.4.04.01	Work collaboratively with community groups through representation at the Interagency Group.	Increase the representation of community groups within the Interagency Group annually.	100%	Attended interagency meetings throughout the year. Continued to liaise directly with agency groups as required.
4.4.05.02	Work collaboratively with the community through greater representation at the Trangie Action Group and Tomingley Advancement Association.	90% attendance by Councillor Representative.	100%	Ongoing and positive communications with Trangie Action Group and continue six monthly meetings with Tomingley Advancement Association.





MAJOR CAPITAL WORKS UNDERTAKEN

- Cale Oval clubhouse and grandstand construction
- Construction of two new hangars at the Narromine Aviation Business Park
- Return and Earn Facility
- Refurbishment of Trangie Main Street public facilities
- Tomingley Water Treatment Plant
- Narromine Rotary Park Boat Ramp
- Narromine Rotary Park public facilities
- Storm Water Drainage improvements on local road culverts
- Various Local Road Repairs from flood and storm damage
- Completion of Tullamore Road Realignment at Oaks Bridge
- Water Main Upgrade Aerodrome
- Development of New Taxiway – Narromine Aerodrome
- Wentworth Parklands Subdivision

MAJOR CAPITAL WORKS COMMENCED

- Narromine Wetlands Extension
- Narromine Tennis Courts and Clubhouse, Cale Oval
- Trangie Tennis and Netball Courts
- Trangie Truck Wash
- CCTV Extension, Trangie and Narromine
- Gainsborough Road Works
- Animal Shelter Upgrade



2022/ 2023 GRANTS

SUCCESSFUL

- Resources for Regions Round 9 – \$4,026,811
- Regional and Local Roads Repair Program – \$3,056,154
- Stronger Country Communities Round 5 – \$1,026,938
- Local Government Recovery Grant to assist Councils impacted by flooding – \$1,000,000
- Fixing Local Pothole Repair Round – \$575,608
- Floodplain Management Program, Levee Feasibility Study – \$499,660
- Crown Reserve Improvement Fund, Racetrack surface upgrades Trangie Racecourse – \$39,212
- Active Transport: Get NSW Active Program 2022/23 – Pedestrian Access and Mobility Plan (PAMP) – \$30,150
- Regional Youth Holiday Break Programs 2022/23 – \$32,313
- Dollar for Dollar Native Fish Stocking Program – \$4,000
- LLS Landcare Riparian Restoration Project – \$6,036
- National Japanese Encephalitis Virus (JEV) response plan funding – \$5,500
- Community War Memorials fund – \$3,000

EVENTS

Aus Fly

September 2022

Held at the Narromine Aerodrome Aus Fly is a relaxed, traditional Aussie fly-in event where aircraft owners, pilots, builders, industry supporters and enthusiasts come along to soak up the true spirit of Australian general aviation. The event included static and flying displays, educational sessions, industry exhibitors and a community day with approximately 1500 people attending.

Naidoc Week

September 2022

Naidoc week commenced with a baby baptism smoking ceremony held at Tom Perry Park. This cultural event was followed by a community BBQ. The Naidoc committee hosted an Elder's dinner and local schools provided entertainment for this dinner. On the final day of celebrations, a community colour run was held at Rotary Park. At the conclusion of the run, a BBQ was held, and many positive discussions were had about the week's activities.

Philippines Visit

September 2022

Philippines Ambassador, Her Excellency Hellen De Vega, toured the Narromine Shire to meet with prospective employers and share potential ideas on future employment opportunities. At the conclusion of the tour, a dinner was held at the Narromine Aeroclub, where approximately 65 of the Shire's business owners were in attendance.

Retail Business Workshops

October 2022

Council held two business workshops in October 2022. The first was a social media strategies evening workshop where a professional in the field gave information on how to utilize social media platforms best. All attendees reported this workshop as informative, and partnerships were formed for continuing collaboration. The second was a visual merchandising workshop. The well-known facilitator of the workshop gave industry knowledge to retailers on creating amazing spaces within their retail business to optimize customer experience and sales. The information given on the evening proved most beneficial. Businesses were then given the opportunity for an onsite consultation the following day.

Shop Local Campaign 2022

November/December 2022

This six-week retail campaign aimed at attracting both local and regional shoppers to the Narromine Region. Council provided promotional material and advertisement on many platforms such as radio, newspaper, and social media to promote this campaign. The campaign has proven very successful in the past for the region's retailers. Over thirty businesses participated in the promotion, and the popular campaign will continue in 2023.

Australia Day

26 January 2023

Donna Burton, Australia Day ambassador and astronomer, travelled to Narromine to officiate at the Australia Day celebrations, starting with breakfast at Dundas Park, Donna presented local awards to deserving community volunteers for their contribution to the community. Over 350 people celebrated Australia Day in Narromine.

The following awards were presented at the Narromine Australia Day Celebrations.

- Citizen of the Year: Sally Everett
- Senior Citizen of the Year: Peter Kierath
- Junior Sports Person of the Year: Zac Harding
- Senior Sports Person of the Year: Michael Burns
- Certificate of Recognition to Sport: Emma Jean Edwards
- Event of the Year: Narromine Jets Colour Run

The Trangie Australia Day celebrations were hosted by the Trangie Action Group.

This evening function was a great success with the following awards being presented by Allan Davey Trangie's 2023 ambassador.

- Citizen of the Year: Tracey Bennett
- Senior Citizen of the Year: Pat Skinner
- Young Citizen of the Year: Matilda Hanson
- Junior Sports Person of the Year: Tawhiao Selway
- Senior Sports Person of the Year: Melinda Gleeson
- Community Event of the Year: ADF – TAG Christmas Party
- Certificate of Recognition: Madeline Bretag, Melinda Swift & Laura Walters
- Childrens Champion Award: Mylee Bond

EVENTS

Citizenships

During 2022/2023, Council welcomed four people into the community with the following community members taking the pledge to become citizens: –

- Jiraporn Srisuwan
- Luned Sharpe
- Andrea Ciotti
- Kaylee Paulson

Senior Citizen Day

February 2023

Council hosted a morning tea at the Narromine Golf Club for senior residents of Narromine Shire. The Narromine Library and Narromine Fire Brigade members were in attendance to answer questions relating to their organizations. Live entertainment followed and was enjoyed by everyone in attendance.

National Sorry Day

May 2023

Held at the Narromine Sports and Fitness Centre. The day was attended by many local elders, and the group was addressed by Grace Toomey, Board Member of the NSW Aboriginal Lands Council. Narromine High School students spoke about what the day meant to them, and a musical item was performed.

School Holiday Sport and Recreation Activities

During each of the School Holidays, a number of free Sport and Recreational programs were offered to children between the ages of 7 and 17 within the Narromine Shire: –

July 2022

NETFIT, Soccer and NRL Clinics, Totem Skateboarding Clinic, Inflatable Movie Night

September/October 2022

Bubble Soccer and Inflatable Sport Games, Kids Zumba Circus Workshop, Kids Bingo, Inflatable Movie Night, Soccer, Tennis and Athletics Clinics along with Sports Afternoons at the Narromine Sports and Fitness Centre.

December 2022/January 2023

Free Pool days, Pool Discos and Pool Inflatable Days, Totem Skateboarding Clinic, Arrow Tag, Inflatable Movie Afternoons and Mornings in the Park.

April 2023

Footy for Fun Program, BMX Trick Show, Inflatable Movie Nights, Kids Zumba, D.I.Y Craft, Slime Workshop, Kids Bingo, Gymnastics, Netball and Soccer Clinics and Sports Afternoons at the Narromine Sports and Fitness Centre.

Narromine Shire Council's Support for Local Events

Events financially supported by Council included the popular Dolly Parton Festival held in September 2022 and Christmas Celebrations in Narromine, Trangie and Tomingley Communities in December 2022.





ECONOMIC DEVELOPMENT

ECONOMIC DEVELOPMENT

CSP Objective 2.1

Economic Development continues to be a strong focus of Narromine Shire Council featuring strongly in the Community Strategic Plan. Council continues to have a focus on new business opportunities, the development of available land and assisting where it can with local expansion.

In this past year Council has completed the development of the Wentworth Park subdivision and made the first sales for the Narromine Aviation Business Park.

INLAND RAIL CONSULTATION

CSP Objective 4.4

Over the past year Council staff have continued to work with Inland Rail on issues relating to the formal approval of Inland Rail such as transport, flooding and workforce accommodation.

Following a review of the construction of the Inland Rail, the Government has paused on the development of the rail north of Parkes. While the construction has paused the planning work does continue.

EVENT DEVELOPMENT

CSP Objective 1.2

The last year has seen the return of larger events with the Successful Dolly Parton Festival held in Narromine and Trangie Truck and Tractor in Trangie. Race meetings have returned to each of our communities and in late 2022 large Christmas celebrations were also held in Narromine and Trangie.

FINANCIAL SNAPSHOT

Financial Performance

Council's financial position continues to remain sound. A summary of our financial result is outlined below:

Income Statement	2023 (\$'000)	2022 (\$'000)
Total income from continuing operations	33,215	33,903
Total expenses from continuing operations	25,720	25,789
Operating result from continuing operations	7,495	8,114
Net operating result for the year	7,495	8,114
Net operating result before grants and contributions provided for capital purposes	733	(2,510)
Statement of Financial Position		
Total current assets	38,672	34,858
Total non-current assets	406,074	364,985
Total current liabilities	(12,123)	(6,472)
Total non-current liabilities	(5,747)	(5,738)
Total equity	426,876	387,633
Other Financial Information		
Operating performance ratio %	1.79%	0.58%
Own source operating revenue ratio %	49.09%	45.97%
Unrestricted current ratio	4.52x	4.59x
Debt service cover ratio	6.43x	4.57x
Rates and annual charges outstanding ratio %	7.28%	6.43%
Cash expense cover ratio	17.11 months	2.88 months

Cash Position

Council has cash and investment holdings of \$28.4m as at 30 June 2023. A summary of our cash flow for year ended 30 June 2023 is shown below:

	2023 (\$M)	2022 (\$M)
Cash flows from operating activities	21,026	10,300
Cash flows from investing activities	2,793	(10,956)
Cash flows from financing activities	105	74
Net increase (decrease) in cash held	23,924	(582)
Cash at beginning of financial year	4,543	5,125
Cash at end of financial year	28,467	4,543
Plus investment on hand – end of year	0	19,598
Total cash, cash equivalents and investments	28,467	24,141

FINANCIAL SNAPSHOT

Income Statement

Council's operating result (\$7.5M including the effect of depreciation expense of \$7.7M) is slightly lower than the 2021–22 result.

The net operating result before capital grants and contributions of \$735K is \$3.245M higher than the 2021–22 result.

Rates and annual charges revenue (\$9.9M) increased by \$0.3M (2.36 per cent) in 2022–23 due to the recovery of long outstanding debts.

Council received grants and contributions revenue of \$16.8Mw, slightly less than 2021–22.

	2023 (\$M)	2022 (\$M)
Rates and annual charges revenue	9.9	9.6
Grants and contributions revenue	16.8	18.0
Operating result for the year	7.5	8.1
Net operating result before capital amounts	(0.7)	(2.5)

Statement of Cash Flows

The Statement of Cash Flows illustrates the flow of cash and cash equivalents moving in and out of Council during the year. Council's Cash and Equivalents increased with \$4.3M for the 2022–23 financial year.

Financial Position

External restrictions include unspent specific purpose grants, contributions and domestic waste charges, and water and sewerage funds. Balances are internally restricted due to Council policy or decisions for forward plans including works program. Unrestricted balances provide liquidity for day-to-day operations.

Cash and Investments	2023 (\$M)	2022 (\$M)
External restrictions	17.0	13.2
Internal restrictions	9.8	7.8
Unrestricted	1.6	3.1
Cash and investments	28.4	24.1

FINANCIAL SNAPSHOT

Performance Ratios

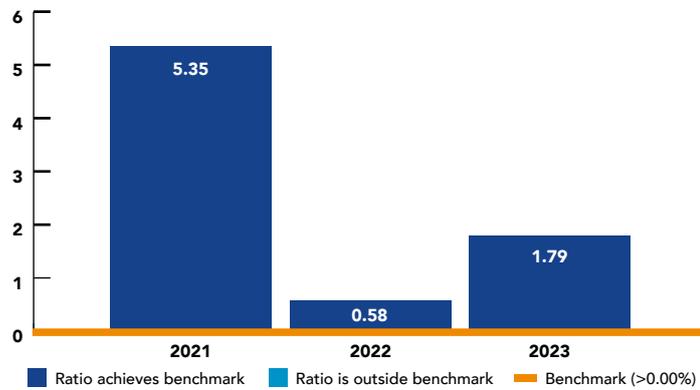
Note 26(c). Statement of performance measures – consolidated results (graphs).

Operating Performance Ratio

This ratio measures Council’s achievement of containing operating expenditure within operating revenue.

Council’s operating performance ratio increased from previous year and remains above the benchmark set by OLG.

2022/2023 ratio: 1.79%

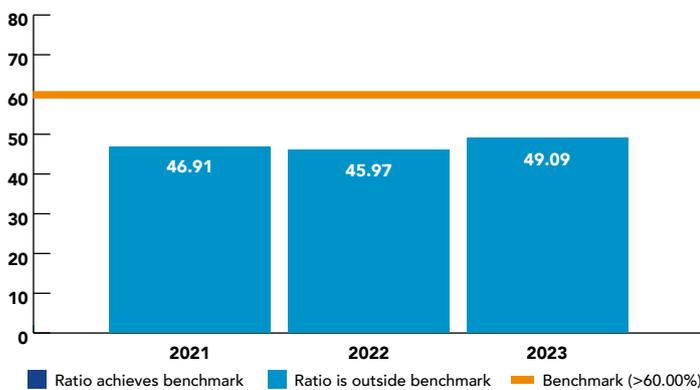


Own Source Operating Revenue Ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Narromine Shire Council is a rural Council with limited revenue generating opportunities. Council has generated 49.09% of its total revenue from own sources which is lower than the benchmark set by the OLG.

2022/2023 ratio: 49.09%

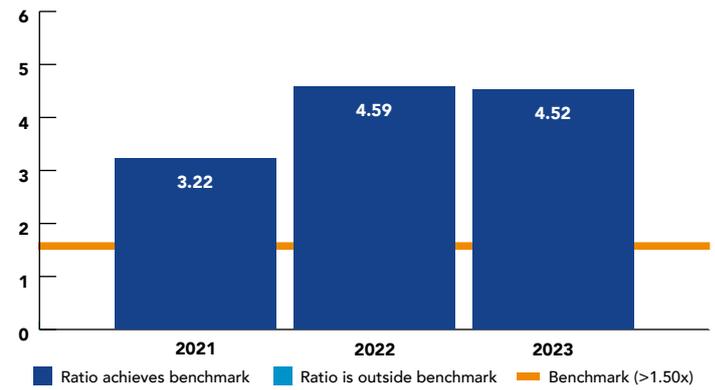


Unrestricted Current Ratio

To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.

Council’s result is well above the benchmark set by the OLG.

2022/2023 ratio: 4.52x

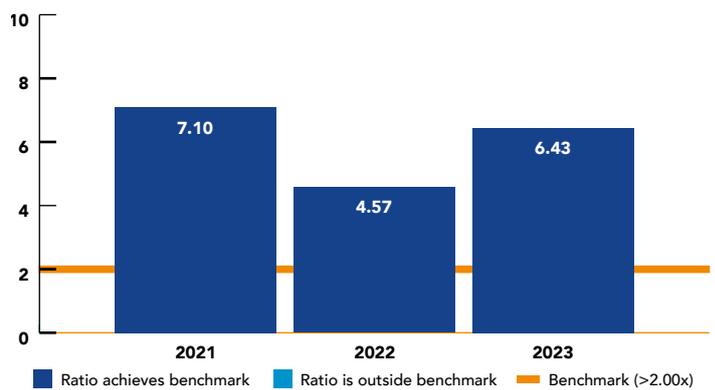


Debt Service Cover Ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.

Council continues to monitor its liquidity levels and the debt service cover ratio improved from the previous year. The result is above the benchmark set by OLG of 2.0 times.

2022/2023 ratio: 6.43x



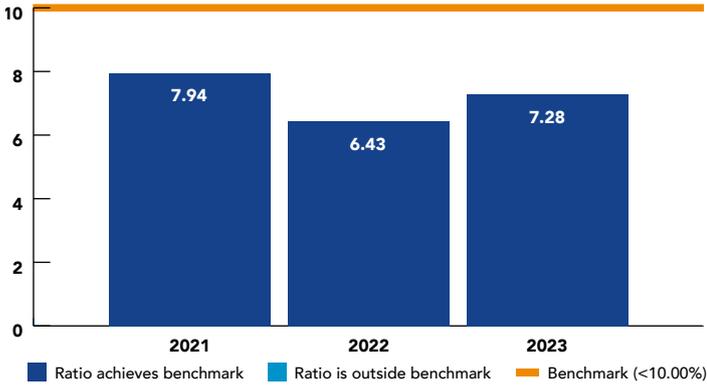
FINANCIAL SNAPSHOT

Rates and Annual Charges Outstanding Percentage

To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

Council's result is 7.28% which exceeds the limit set by OLG.

2022/2023 ratio: 7.28%

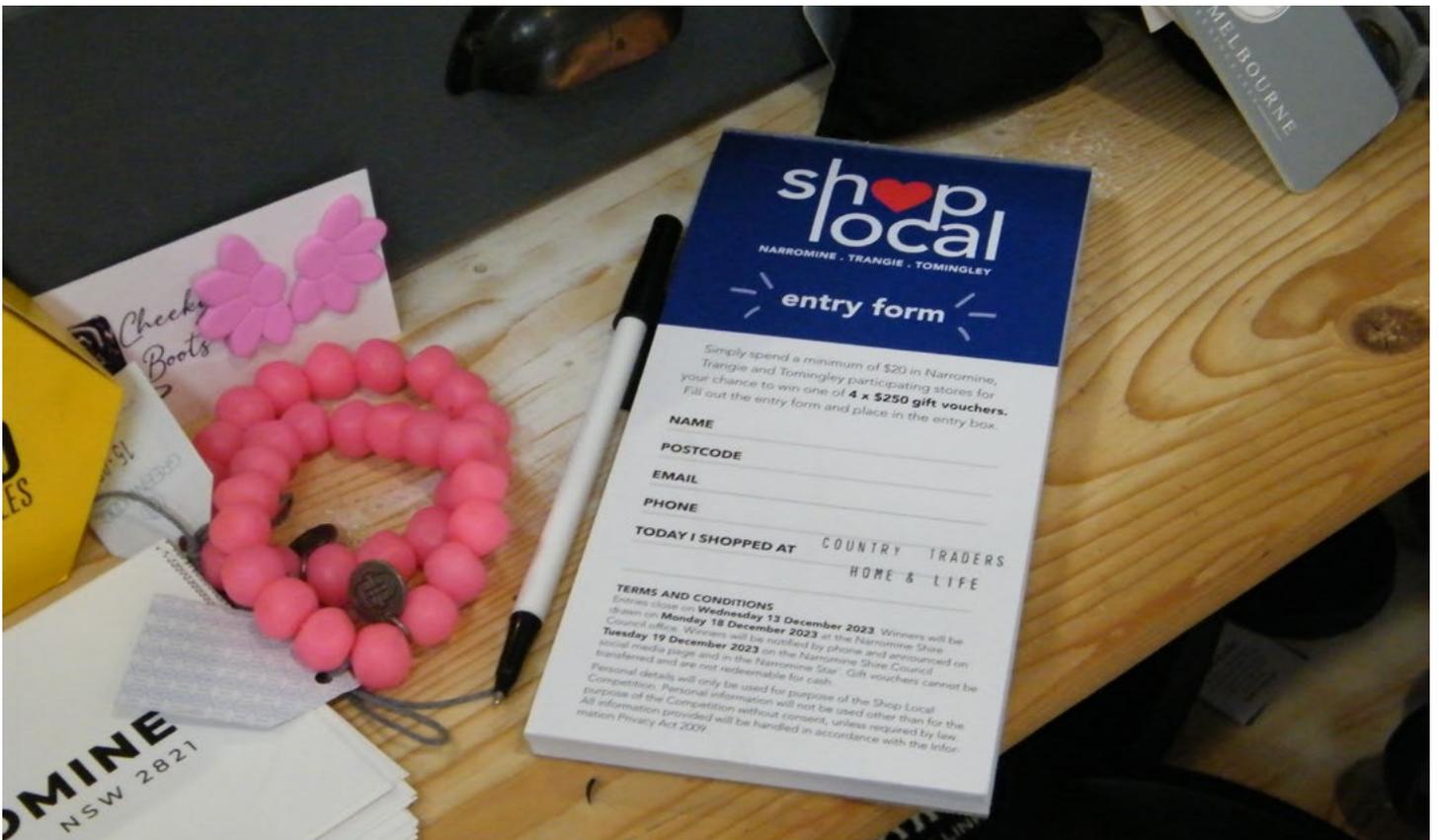
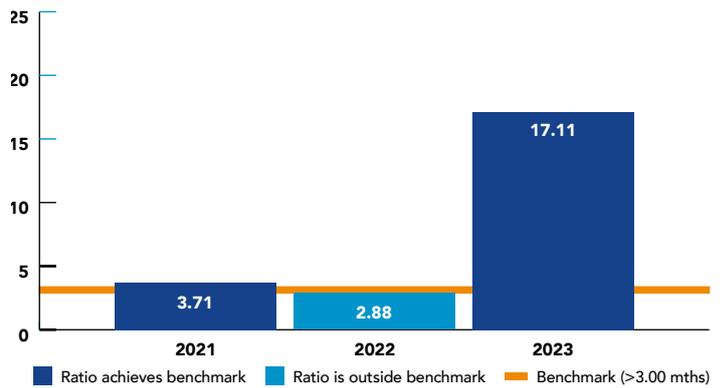


Cash Expense Cover Ratio

The liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Council is well above the benchmark set by OLG which is 3.00 times for rural Councils.

2022/2023 ratio: 17.11 mths



OUR STATUTORY REPORT

Under the Local Government Act 1993 (Act) and Local Government (General) Regulation 2021 (Reg), Narramine Shire Council must provide information to the Minister for Local Government annually. This information is provided below:

AUDITED FINANCIAL REPORTS

Act s 428(4)(a) Council's audited financial reports

Refer to Annexure One for a full copy of our Financial Statements.

RATES AND CHARGES WRITTEN OFF

Reg cl 132

\$8,563

OVERSEAS VISITS

Reg cl 217 (1)(a) Details of Overseas visits

There were no overseas visits during the year by any Councillors, Council staff or other persons while representing Council.

STATEMENT DETAILING THE ACTION TAKEN BY COUNCIL IN RELATION TO ANY ISSUE RAISED BY THE ANTI-SLAVERY COMMISSIONER DURING THE YEAR

Act s 428(4)(c)

There were no issues raised by the Anti-Slavery Commissioner during the year concerning the operations of Council and identified by the Commissioner as being a significant issue.

STATEMENT OF STEPS TAKEN TO ENSURE THAT GOODS AND SERVICES PROCURED BY COUNCIL WERE NOT THE PRODUCT OF MODERN SLAVERY

Act s 428(4)(d)

Council is committed to ensuring that our employees and suppliers have a full understanding of the modern slavery risks and continue to refine our policies and processes to ensure that we recognise, prevent, mitigate and address (if necessary) instances of modern slavery to the best of our ability.

COUNCILLOR EXPENSES AND PROVISION OF FACILITIES

Reg cl 217(1)(a1) (i), (ii), (iii), (iv), (v), (vi), (vii), (viii)

Total cost during the year of the payment of expenses of, and the provision of facilities to Councillors in relation to their civic functions.

Expense	2022/23
Mayoral Allowance	27,600
Councillor Fees	109,760
Provision of dedicated office equipment allocated to Councillors	-
Telephone calls made by Councillors	2,449
Attendance of Councillors at conferences and seminars	4,004
Training of Councillors and provision of skill development, including transport, accommodation and out-of-pocket expenses	3,896
Expenses of any spouse, partner or other person who accompanied a Councillor, in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines	-
Expenses involved in the provision of care for a child or an immediate family member of a Councillor	-
Interstate visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	236
Overseas visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	-
Other Councillor expenses (catering, stationery etc.)	25,811
Total	173,756

OUR STATUTORY REPORT

COUNCILLOR PROFESSIONAL DEVELOPMENT

Reg cl 186

1. Professional Ethics Workshop for Councillors – Presented by LGNSW undertaken by:

- Cr Craig Davies, Mayor
- Cr Dawn Collins, Deputy Mayor
- Cr Diane Beaumont
- Cr Casey Forrester
- Cr Adine Hoey
- Cr Lachlan Roberts
- Cr Ewen Jones
- Cr Les Lambert

2. Essential Cybersecurity training was undertaken throughout the year by:

- Cr Craig Davies, Mayor
- Cr Dawn Collins, Deputy Mayor
- Cr Diane Beaumont
- Cr Casey Forrester
- Cr Adine Hoey
- Cr Ewen Jones
- Cr Les Lambert

CONTRACTS AWARDED

Reg cl 217(1)(a2) (i), (ii)

Details of each contract awarded for amounts greater than \$150,000

Name of Contractor	Nature of Goods/ Services Supplied	Total Amount Payable (incl GST)
Benjjco Buildings	Construction of Tennis Clubhouse at Cale Oval Narromine	\$326,150
Inland Truck Centres	Supply of Prime Mover Tipping Truck and Quad Dog Combination	\$558,686
Trackserv Pty Ltd	Supply of 4 X Crew Cab Trucks	\$428,044
Trackserv Pty Ltd	Supply of 3 Tipper Trucks	\$255,306

LEGAL PROCEEDINGS

Reg cl217(1)(a3)

Summary of the amounts incurred by the Council in relation to legal proceedings

Total cost for legal proceedings against Council for the period under review was \$30,500. The proceeding is still in progress.

PRIVATE WORKS

Reg cl 217(1)(a4) & Act s 67, 67(2)(b)

Summary of resolutions made under section 67 concerning work carried out on private land

Nil

CONTRIBUTIONS

Reg cl217(1)(a5) & Act s 356

Total amount contributed or otherwise granted under section 356 (financially assist others)

\$41,703.91

EXTERNAL BODIES

Reg cl217(1)(a6)

Statement of all external bodies that exercised functions delegated by Council

Nil

CONTROLLING INTERESTS

Reg cl217(1)(a7)

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which Council held controlling interest

Nil

JOINT VENTURES

Reg cl217(1)(a8)

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which Council participated

Council was a party to the following joint venture during the year – Macquarie Regional Library.

EQUAL EMPLOYMENT OPPORTUNITY

Reg cl217(1)(a9)

Statement of activities to implement Council's EEO management plan

Council's EEO Committee is held in conjunction with Council's Consultative Committee Meetings.

OUR STATUTORY REPORT

Activities included:

- 4 meetings in the 2022/2023 year
- The promotion of EEO, anti-discrimination/harassment through mandatory online training
- Ensuring all opportunities to act in higher positions have been based on merit
- A review of the flexible work arrangement policies
- All staff offered an interview on exit to ensure resignations are not due to EEO or harassment issues.

EMPLOYMENT OF SENIOR STAFF

Reg cl 217(1)(b) & (c) (i), (ii), (iii), (iv), (v)

Statement of total remuneration comprised in the remuneration package of the General Manager and Senior Staff including Salary components, bonus, performance or other payments, Employer's contribution or salary sacrifice, non-cash benefits and fringe benefit tax for any such non-cash benefits.

During the year, Council had two senior staff as defined by the Local Government Act comprising of a General Manager and one other senior staff.

Total Remuneration Package	
General Manager	\$290,000
Senior Staff	\$198,619

LABOUR STATISTICS

Reg cl 217 (1)(d) (i),(ii),(iii),(iv) Statement of total number of persons who performed paid work on Wednesday 23 November 2022.

Number of persons directly employed by Council:	
• On a permanent full-time basis	76
• On a permanent part-time basis	4
• On a casual basis	10
• Under fixed-term contract	4
The number of persons employed by Council as Senior Staff members	2
The number of persons engaged by the Council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person	0
The number of persons supplied to Council, on a contract or other arrangement with the person's employer, as an apprentice or trainee	1

STORMWATER MANAGEMENT SERVICES

Reg cl217(1)(e)

Statement detailing the stormwater management services provided (if levied)

Stormwater Management Services charged by Council in 2022/2023 are as follows:

- + \$25.00 for all residential lots with an area below 1200m²
- + \$50.00 for all lots with an area greater than or equal to 1200m² and below 5000m²
- + \$100.00 for lots with an area greater than or equal 5000m² and below 10,000m²
- + \$375.00 for lots with an area greater than 10,000m²

COASTAL PROTECTION SERVICES

Reg cl217(1)(e1)

Statement detailing coastal protection services provided (if levied)

Nil

ENVIRONMENTAL UPGRADE AGREEMENT

Act s 54P(1)

Particulars of any environmental upgrade agreement entered into by the Council

Nil

SPECIAL VARIATION EXPENDITURE

Special Rate Variation Guidelines (SRV Guidelines)

7.1 Report on activities funded via a special rate variation of general income

Nil

CAPITAL EXPENDITURE

OLG Capital Expenditure Guidelines

Capital Expenditure Guidelines Report on capital works projects

A Review Report was submitted to the Office of Local Government for the development of the Narromine Freight Exchange.

The Office of Local Government acknowledged receipt of the report, however indicated expenditure was below threshold levels.

COMPANION ANIMALS ACT AND REGULATION

Reg cl217(1)(f)

Statement on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation

OUR STATUTORY REPORT

All pound data collection and reports relating to dog attacks are submitted to the Office of Local Government as required.

During 2022/2023, Council spent a total of \$100,603 on companion animal management and activities.

Council has continued to subscribe to the free online "Responsible Dog Ownership" program which is promoted through Council's website and social media. This program encourages responsible ownership, care of companion animals as well as promoting de-sexing of companion animals with the Narromine Shire.

Council has a strong working relationship with various pet rescue organisations to ensure that as many companion animals are re-homed as possible. The re-homing rate for 2022/2023 was 93%, 65% being re-homed and 28% being returned to their owners. Only 7% were euthanized due to being unsuitable for rehoming and/or dangerous.

A dedicated off leash area, including a fenced area is provided in Rotary Park, Narromine.

The Narromine Animal Shelter is currently undertaking a refurbishment with works consisting of:

- Upgrade to the septic management system.
- Installation of Internal drainage to allow for quicker and safer cleaning.
- Extension of holding capacity with 6 additional holding pens and runs.

DEVELOPMENT CONTRIBUTIONS AND DEVELOPMENT LEVIES

Disclosure of how development contributions and development levies have been used or expended under each contribution plan Environmental Planning and Assessment Regulation 2021 (EPA Reg) cl 218A(1)

In accordance with EPA Reg 217 Council keeps a contributions register relevant for the adopted plans:

- Narromine Shire Council Section 7.12 Contributions Plan 2019
- Narromine Shire Council Section 7.11 Contributions Plan 2020 – Heavy Vehicles

EPA Reg 218A (2)(a),(b),(c),(d),(e),(f),(g)

Project Summary

The project identification number and description	N/A
The kind of public amenity or public service to which the project relates	N/A
The percentage of the cost of the project funded by contributions or levies	0%
The amounts expended that have been temporarily borrowed from money to be expended for another purpose under the same or another contributions plan	\$0
The value of the following used for the project –	
(i) land,	N/A
(ii) material public benefit other than money or land	N/A
Project status	Planned

In accordance with *EPA Reg 218A(3)(a), (b)* the following values are noted:

	2022/2023
Total value of all contributions and levies received during the year	\$78,000
Total value of all contributions and levies expended during the year	\$0

NOTE: No projects have used or expended any funds from contributions/levies received for the relevant period.

OUR STATUTORY REPORT

GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT 2009

Government Information (Public Access) Act 2009, s 125(1) & Government Information (Public Access) Regulation 2018, cl 8, Schedule 2.

Information included on GIPA activity –

Council's program for the proactive release of information involved providing as much information as possible on Council's website. During the reporting period Council received 30 formal access application details of which are as follows:

Table A – Number of Applications by type of applicant and outcome:

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm or deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private Sector business	1	1	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	16	0	0	0	0	0	0	0
Members of the public (other)	10	0	1	0	1	0	0	0

Table B – Number of Applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm or deny whether information is held	Application withdrawn
Personal information applications	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	27	1	1	0	1	0	0	0
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0



OUR STATUTORY REPORT

Table C – Invalid Applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently become valid applications	0

Table D – Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

	Number of times consideration used
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

Table E – Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of times consideration used
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	2
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0



OUR STATUTORY REPORT

Table F – Timeliness

	Number of applications
Decided within the statutory time frame (20 days plus any extensions)	29
Decided after 35 days (by agreement with applicant)	1
Not decided within time (deemed refusal)	0

Table G – Number of applications reviewed under Part 5 of the Act

	Decision Varied	Decision Upheld
Internal Review	0	0
Review By Information Commissioner	0	0
Internal review following recommendation under section 93 of Act	0	0
Review by ADT	0	0

Table H – Applications for review under Part 5 of the Act

	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I – Applications transferred to other agencies

	Number of applications transferred
Agency-initiated transfers	0
Applicant-initiated transfers	0

OUR STATUTORY REPORT

PLANNING AGREEMENTS

*Environmental Planning & Assessment Act 1979, s 7.5(5)
Particulars of compliance with and effect of planning agreements in force during the year*

In the past year the planning agreement with Tomingley Gold Operations was renewed with a new approval to develop mining to the south of the current operation.

A planning agreement is now also in place with the developers of a large subdivision known as Waterford Estate. This agreement allows for the dedication of land to be publicly owned for stormwater usage.

PUBLIC INTEREST DISCLOSURES

*Public Interest Disclosures Act 1994, s 31 & Public Interest Disclosures Regulation 2011, cl 4
Information on number of public interest disclosures and whether public interest disclosure policy is in place*

Council did not receive any public interest disclosure reports made by public officials performing their day to day functions. There were no public interest disclosures finalised in the report period. Council has adopted an Internal Reporting Policy for Local Government. Council's General Manager has taken action to meet staff awareness obligations through links on the staff intranet site, Council's website, message in staff newsletters and poster displays.

CARERS (RECOGNITION) ACT

*Carers Recognition Act 2010, s8(2)
Report on compliance with the Carers (Recognition) Act*

Council is not a Human Service Agency under the Act; however, Council has formulated a policy on our obligations under the NSW Carers (Recognition) Act 2010. We value the diversity of our employees and promote inclusive human resource practices. Council also recognises the importance of flexible work arrangements. All employees have the same rights, choices and opportunities. Allowance is also made to refund Councillors expenses involved in the provision of care for an immediate family member to allow the Councillor to undertake their civic duty.

DISABILITY INCLUSION PLAN

*Disability Inclusion Act 2014, s13(1)
Information on the Implementation of Council's Disability Inclusion Plan*

Council continues to maintain a Disability Inclusion Action Plan with the purpose of enabling greater access to Council information, services and facilities. In the past year work to upgrade public amenities has occurred with new accessible toilets now available in Dandaloo Street, Trangie and Rotary Park in Narromine.

RECOVERY AND THREAT ABATEMENT PLANS

Fisheries Management Act 1994, s220ZT (2)

Council has not been identified in a recovery and threat abatement plan under the Act.

SWIMMING POOL INSPECTIONS

*Swimming Pools Act 1992 (SP Act), s 22F(2) & Swimming Pools Regulation 2018 (SP Reg) cl 23
Details of Inspections of private swimming pools*

Inspection Category	Number
Swimming pool inspections made by Council	14
Swimming pool inspections made by Council of tourist and visitor accommodation	0
Inspections of premises with 2 or more dwellings	3
Inspections resulting in the issuing of a certificate of compliance	7
Inspections resulting in the issuing of a certificate of non-compliance	7



CONTACT

Customer Service & Payments Centre

118 Dandaloo Street, Narromine

Open from 8.30 am to 5.00 pm Monday to Friday
Telephone 02 6889 9999

(for payments and general enquiries)

Council Chambers

124 Dandaloo Street, Narromine

By appointment only, Monday to Friday
Telephone 02 6889 9999 (for general enquiries)

Correspondence

All correspondence should be addressed to the
General Manager and sent to:

Narromine Shire Council
PO Box 115, Narromine, NSW, 2821

Email: mail@narromine.nsw.gov.au

Fax: 02 6889 9998

Website: www.narromine.nsw.gov.au

Council's Contact Directory

Administration	6889 9999
Animal Control	6889 9999
Narromine Public Library	6889 1088
Trangie Public Library	6888 7501
Narromine Swimming Pool	6889 9976
Trangie Swimming Pool	6888 7536
Narromine Sports Centre	6889 9977
Narromine Waste Depot	6889 9957
Tourist Information	6889 7131
SES (Floods and Storms)	132 500
After Hours	6889 9999